balancepoint

Introducing Balance Point's Business Response Package (BRP)
To Help You Navigate Challenging Laws During This Uncertain Time

On March 18th, the Families First Coronavirus Response Act (FFCRA), a coronavirus emergency aid package, was signed into law. It temporarily requires most employers to provide paid leave to employees for certain COVID-19 related reasons. Included in it are the **Emergency Family and Medical Expansion Act** and the **Emergency Paid Sick Leave Act**. While employers are responsible for funding the paid leave, they will be able to take tax credits for the paid leave provided to employees.

This is an evolving situation and there has been a lot of information circulating, so it's understandable if you have questions on how these changes will affect your business. In response, we have created a new 90-day service, our **Business Response Package (or BRP),** to help you make sense of the two complex leaves covered under the FFCRA.

With this service, you will work with one of our experienced and knowledgeable Human Resource Generalists who will provide guidance and assist your organization with:

- Navigating the two new leaves covered under FFCRA
- Making determination regarding furlough, layoffs, or a reduction in workforce
- Understanding the interplay between federal and state sick laws
- Notifying workers about potential unemployment insurance eligibility resulting from a new law
- Protecting against discrimination and retaliation claims
- Applying COVID-19 earning codes in iSolved, so your organization can take advantage of available tax credits
- Managing your remote workforce

BRP Cost: $300/per month, for a 90-day period

As a bonus, BRP clients will receive six (6) FREE months of Mojo, our robust employee engagement software, that can help your team stay connected and productive while working remotely.

We understand that this is a challenging time and that resources, and your patience, are running thin. It is our intent to help you get through this period of uncertainty as swiftly and as sound as possible.

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